



# **COMPANY PROFILE**









## **ABOUT US**

Dilamphis Services specializes in permanent, fixed-term, and temporary recruitment. Our approach is guided by core values such as integrity, trust, respect and enthusiasm, which shape how we interact with both clients and candidates.

With a dedicated and innovative team, we offer personalized services that effectively connect job seekers with employers. Drawing from our extensive experience, we deliver tailored solutions that match client requirements, simplifying the recruitment process and optimizing their time and resources.

We take pride in our ability to form cohesive teams by identifying the ideal combination of talent, skills, attitude, and personality. At Dilamphis Services, we recognize the challenge of finding the perfect candidate for each role. Our mission is to support clients in identifying top-tier professionals who will enhance their company's structure, promoting operational efficiency and fostering growth.

#### **OUR MISSION**

We enable our clients to discover candidates who will strengthen their company's foundation and contribute to its long-term success.

# **CORE VALUES**

Our primary objective is to offer efficient manpower solutions to our clients, enabling them to streamline their workflow and reduce both time and complexity in managing their workload.

# **VISION**

We aim to lead the way in the recruitment industry by bridging the gap between outstanding individuals and their perfect career opportunities.







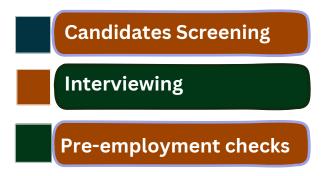






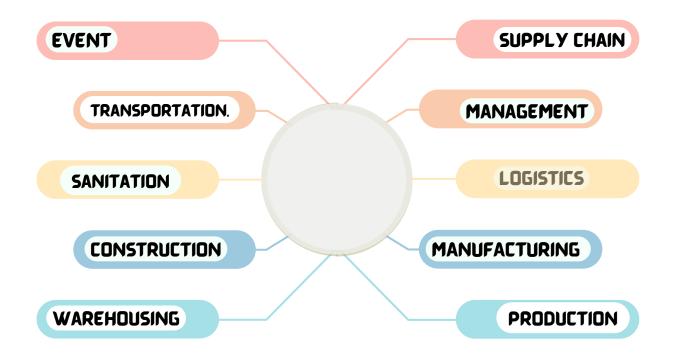
## HIRING PROCEDUES

Our role is to help employers fill job openings by matching them with highly qualified candidates who meet their specific requirements.



### INDUSTRIES WE SERVE

We serve a diverse array of industries, increasing candidates' chances of finding a rewarding and fulfilling careers.

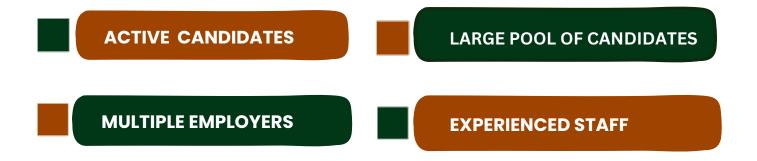






#### WHY OPT FOR OUR SERVICES

Our services are known for their high quality, extensive range of categories, advanced techniques, and competitive pricing.



#### WHAT WE OFFER

Our team of skilled and motivated professionals is committed to providing exceptional service at competitive rates.







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#### TEMPORARY PERSONNEL STAFFING

At Dilamphis Services, we provide a complete solution for human capital management, employee benefits, and recruitment. Our team of experienced consultants is committed to fulfilling your shortterm staffing needs through our Temporary Consultant Desk. We ensure prompt and effective results you can rely on.

# **QUOTATION RATE**

At Dilamphis Services, we ensure our associates receive fair and competitive pay rates aligned with today's job market standards. Our quoted costs encompass all mandatory government payroll deductions such as CPP, EI, WSIB, vacation pay, and statutory holiday pay.

Our standard quotation rate with clients, which covers payroll costs, is 40%. However, we are flexible and open to negotiations, basing our rates on the employee pay rate. As a reputable business, we value the opportunity to collaborate with you and are prepared to match the markup rates offered by other staffing agencies.

Categories	Quotation Rate (hourly)	
General Labour	\$26	
Forklift Operator	\$27.2	
Welder	\$30	
Machine Operator	\$26	
Assembler	\$28.6	
Order Picker	\$26	
Shipper/Receiver	\$26	
G-Driver	\$28.6	
Clerk/Administrator	\$26	
Server/Bartender/Helper	\$26	
Cleaner/Housekeeper	\$26	
Event Staffing	\$28.5	









#### **HOW WE SERVE OUR COMMUNITY**

We support our community in two significant ways:

- By linking talented individuals with companies that need their expertise.
- At Dilamphis Services, we specialize in providing human resource solutions tailored to industries such as logistics, supply chain management, food packaging, production, warehousing, and construction.

Our approach involves identifying each employer's specific human capital needs. Our consultants conduct thorough inquiries to pinpoint the right candidates. To ensure a comprehensive screening process, we combine personal interviews with various assessment tools. This approach helps us match candidates whose personality traits align with your organization's culture and environment.

## **CONTACT INFORMATION**

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